

## THE TERMS OF THE PARTNER PROGRAMME OF THE FIT BUT

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### Article I.

#### General Provisions

1. These Terms of the Partner Programme of the FIT BUT (hereinafter the “Terms”) govern the relationship between a participant of the Partner Programme of the FIT BUT (hereinafter the “Partner”) and the Faculty of Information Technology of Brno University of Technology, Id. No.: 00216305, with the seat of the faculty at: Božetěchova 1/2, 612 66 Brno (hereinafter the “FIT BUT”).
2. Both the FIT BUT and the Partner are aware of the importance of co-operation between the University and industry entities, where:
  - a) scientific and research activities of academicians, researchers and/or doctoral students are very beneficial for the industrial partner, especially in searching for or verifying the capabilities of new information technologies and their applications, implementing innovative technologies for new products, professional consulting, etc.
  - b) the quality of graduates/engineers is crucial for the industrial partner and it is in the partner’s best interest to motivate and support students to make the most of their education and development by: the professional level of co-operation with students; offering internships and professionally interesting jobs; motivating students to study abroad; inspiring students to develop creatively and implement their own projects; supporting the participation of students in various contests, conferences, etc. or supporting the funding of outstanding students (scholarships), etc.
3. **Co-operation with the Partner is always based on the common interest of the FIT BUT and the Partner, i.e. finding specialised topics of common interest** both in teaching and research and development.

### Article II.

#### Definitions

1. **FIT BUT** means the Faculty of Information Technology of Brno University of Technology, which is a component part of the Brno University of Technology (hereinafter the “BUT”), with its seat at: Antonínská 548/1, 601 90 Brno, Id. No.: 00216305, entity established under Act No. 111/1998 Coll., on institutions of higher learning and amending and supplementing other laws (hereinafter the “Act on Institutions of Higher Learning”), not registered in the Commercial Register. On the basis of Section 24 of the Act on Institutions of Higher Learning and in accordance with Section 43 of the BUT Statute, the FIT BUT is authorised to act on behalf of BUT. The Dean of the FIT BUT represents the BUT on the basis of statutory authorisation under Section 28 of the Act on Institutions of Higher Learning.
2. **Partner** means a company which enters into a Partnership Agreement (hereinafter the “**Agreement**”) on the basis of which it will be able to use the status of “Partner of the FIT BUT” along with associated services stipulated by the Agreement and the Terms.
3. **Student Work** means any seminar work, Bachelor’s thesis, Master’s thesis, doctoral thesis, project or other works assigned to the students of the FIT BUT as a part of performance of their study duties.
4. **Guarantor for the FIT BUT** is a member of the academic staff of the FIT BUT, which guarantees the professional level of cooperation.
5. **Contact person for the FIT BUT** is the guarantor for the FIT BUT or an employee of the FIT BUT responsible for communication with the Partners and listed as a contact person in the Contract.

**Article III.**  
**Types of Partnership**

1. A company shall become a Partner upon execution of the Agreement and payment of an annual membership contribution. The annual membership contribution (see table below) covers performances included within the corresponding type of partnership.

| Partnership levels                               | Bronze Partner    | Silver Partner     | Gold Partner       |
|--|-------------------|--------------------|--------------------|
| The amount of the annual membership contribution | <b>CZK 60,000</b> | <b>CZK 140,000</b> | <b>CZK 300,000</b> |

2. Based on the Partner's request, the Partner may be provided with a discount (max. 50 %) from the annual membership contribution, depending on the amount of contract research or grant research activities carried out with the Partner.
3. FIT BUT may grant a special type of partnership, the so-called "Start-up Partner" with an annual membership contribution of CZK 1,000 for the status of FIT BUT Partner.
4. Within the framework of its membership, the Partner shall acquire the right to a performance based on the level of its partnership, see table below:

|                     | Partnership levels   | Bronze Partner | Silver Partner | Gold Partner |
|---------------------|--|----------------|----------------|--------------|
| List of performance | Student Work <sup>1</sup>  | 3              | 6              | 10           |
|                     | Meeting with representatives of FIT BUT <sup>2</sup>   | ✓              | ✓              | ✓            |
|                     | Seminars of professional groups <sup>3</sup>   | ✓              | ✓              | ✓            |
|                     | Placement of the Partner's logo on the FIT BUT website   | ✓ (small)      | ✓ (medium)     | ✓ (large)    |
|                     | Inclusion of a Partner's logo in the FIT BUT annual report   | ✓ (small)      | ✓ (medium)     | ✓ (large)    |
|                     | Placement of the Partner's logo on the panel of Partners <sup>4</sup>  | ✓              | ✓              | ✓            |
|                     | Promotion of employment <sup>5</sup> traineeship offers / job offers   | 1 / 1          | 2 / 2          | 4 / 4        |
|                     | Organization of specialized seminars <sup>6</sup>  | 1              | 2              | 4            |
|                     | Promotion and presentation of the Partner's professional activities on FIT information channels <sup>7</sup> | 2 per year     | 3 per year     | 4 per year   |
|                     | Partnership to participate in faculty and student events   | by choice      | by choice      | by choice    |
|                     | Cooperation in the field of education according to Article IV. of these Terms                                | ✓              | ✓              | ✓            |

<sup>1</sup> In cooperation with the FIT Guarantor, there is a possibility to prepare and assign Student Work.

<sup>2</sup> An annual event, usually held in the fall, where Partners will meet with representatives of the FIT BUT.

<sup>3</sup> Invitation to seminars of expert groups and invited local and foreign lectures.

<sup>4</sup> Depending on the possibilities, the panel will be located in busy parts of the faculty.

<sup>5</sup> Promotion of traineeships/job offers - electronically (web portal of traineeships and job offers, sending to the weekly FIT BUT newsletter) and on bulletin boards at FIT BUT.

<sup>6</sup> The possibility of organizing specialized seminars for FIT BUT students and staff.

<sup>7</sup> On social networks, websites, in the newsletter, etc., information on joint events for students, medallions of employees - graduates, etc.

**Article IV.**

**Possibilities of partnership cooperation in the field of education**

1. Cooperation in the field of education within the partnership may be carried out, for example, in the following activities:
  - a) participation in events
    - i. the framework of cooperation and the amount of the contribution is determined by the conditions of the event,
    - ii. the events have two important levels of partnership - general and main. The number of general events is limited and in case of greater interest, preference is given to a Partner with gold resp. silver partnership.
  - b) one-time sponsorship / reward for a student
    - i. for the development and defense of the best rated project / best rated projects in a specific subject (in cooperation with the subject guarantor (recommended amount CZK 3 - 10 thousand)),
    - ii. for the development and successful defense of an exceptionally high-quality bachelor's or diploma project (in cooperation with the student project supervisor (recommended amount CZK 5-20 thousand)).
  - c) arrival support of a foreign expert to FIT BUT
    - i. cooperation and support of the invitation of a foreign expert to FIT BUT,
    - ii. meetings with students, academic staff, the professional public and representatives of the Partner,
    - iii. organization of a lecture or seminar at FIT BUT.
  - d) involvement in the preparation and implementation of a competition / hackaton for students / assigning topics and tasks to those interested in studying, offering equipment, participation of experts, rewards for awards, etc.
  - e) entrepreneurship in IT
    - i. involvement in activities supporting business in IT (Star(t)up@FIT),
    - ii. financial support of selected teams / students for innovative ideas.
  - f) sponsorship of laboratory equipment, software, etc. in agreement with the guarantor of cooperation.
  - g) other options upon mutual agreement.

**Article V.**

**Partnership Code of the FIT BUT**

1. The Partner acknowledges and strictly follows the terms of the following Partnership Code.
2. The Partnership Code of the FIT BUT formulates the common interest of the FIT BUT and of the Partner to create space, conditions and opportunities for the students of FIT BUT to receive high-quality comprehensive education, i.e.:
  - a) The Partner is interested in the provision of high-quality education to students of the FIT BUT.
  - b) Through co-operation with students of the FIT BUT, the Partner supports their professional growth and competences.
  - c) The Partner shall lay down such conditions for students of the FIT BUT so that they can participate in all educational activities.

- d) The Partner shall put the students of the FIT BUT under such an amount of workload during the teaching period and the examination period so as to allow them to duly prepare for classes, fulfil their study duties and prepare for examinations.
- e) If the students of the FIT BUT encounter any difficulties in fulfilling their study duties (for example finishing projects or preparing for examinations), the Partner shall grant the students the necessary study leave.
- f) The Partner shall present itself on the premises of FIT BUT in accordance with the agreed terms.

**Article VI.  
Confidential Information**

1. Publicly available information or information known at the time of its use or disclosure to third parties shall not be deemed to be confidential information, unless such availability or knowledge resulted from breach of legal or contractual obligation of the Partner.
2. Both the Partner and the FIT BUT agree that they shall not use confidential information without the prior consent of the other Party for any purposes other than performance of the Agreement, and that they shall not publish or otherwise disclose confidential information to any third party except their employees, members of their bodies, consultants or legal counsels. However, said persons may only be provided with confidential information under the condition that they are bound to keep such information secret as if they were Parties to this Agreement. In case any administrative authority, court or other governmental authority requests the provision of any confidential information, the other Party shall be informed of this fact in writing without delay.
3. In case of provision of confidential information, each of the Parties is obliged to use its best effort to ensure that the information continues to be handled in the same way as information constituting business secrets pursuant to Section 504 of the Civil Code.
4. In case one of the Parties becomes aware of or has a justified suspicion that confidential information or part thereof has been made available to an unauthorised person or that confidential information has been misused, it is obliged to inform the other Party in writing without delay.

**Article VII.  
Final Provisions**

1. These Terms shall come into effect vis-à-vis the parties to the Agreement on the effective date of the Agreement of which they form part.
2. These Terms are binding on both parties unless expressly agreed otherwise in the Agreement.
3. These Terms form part of the Agreement.
4. The FIT BUT reserves the right to modify these Terms at any time; if the Terms are modified, the Partner shall be informed accordingly by e-mail not later than within 10 business days. Should the Partner disagree with the modification of the Terms, the Partner may withdraw from this Agreement.

**Table of events organized on FIT BUT in 2021**

| Event  | Term                       | Description   | Target audience/approx. participation           |
|--|----------------------------|---|---|
| <b>Excel@FIT</b>                                       | April/May                  | Students' conference of innovation, technology and science in IT for students and Partners, ( <a href="http://excel.fit.vutbr.cz/">http://excel.fit.vutbr.cz/</a> ) | students, applicants, Partners, academics / 350 |
| <b>Žijeme IT (Living IT)</b>                           | September/October          | Conference of innovation technologies + meeting with graduates ( <a href="http://www.zijemeit.cz/">http://www.zijemeit.cz/</a> )                                    | students, Partners / 130                        |
| <b>Rock@FIT + Closed Days</b>                          | April                      | Concert of students' rock groups and informal program for FIT students  | students / 200                                  |
| <b>Science Night</b>                                   | September/October          | Presentation of the R&D results at FIT to general public within nationwide popularization event   | general public / 600                            |
| <b>Brno International Summer School in IT (BISSIT)</b> | July                       | Summer school for foreign students in IT, ( <a href="http://www.fit.vutbr.cz/events/bissit">http://www.fit.vutbr.cz/events/bissit</a> )                             | foreign and FIT students / 40                   |
| <b>Summer School (F)IT for girls</b>                   | August                     | Summer computer school for girls and applicants to study ( <a href="http://holky.fit.vutbr.cz/">http://holky.fit.vutbr.cz/</a> )                                    | applicants / 30                                 |
| <b>Homecoming@FIT</b>                                  | September                  | Alumni encounter  | alumni / 40                                     |
| <b>Science Week</b>                                    | November                   | The largest scientific festival in CR - presentations, exhibitions, open labs, workshops, etc. ( <a href="http://www.tydenvedy.cz/">http://www.tydenvedy.cz/</a> )  | general public                                  |
| <b>Open Days</b>                                       | December, January/February | Open days for applicants ( <a href="https://www.fit.vut.cz/applicants/open-days/">https://www.fit.vut.cz/applicants/open-days/</a> )                                | applicants / 2 x 350                            |
| <b>Hackathon</b>                                       |                            | Professional hackathon – weekend / longer term competition, solving tasks given by Partners (extend of cooperation by agreement depending on range of competition)  | students  |

**Legend for Level of Participation**

Events have always individual way of participation, which is described in detail for each particular event. The legend below serves only as a general framework of partnership.

|                          |   |
|--------------------------|---|
| MP (Main Partnership)    | presentation table, logo on website / in printed texts, video-medallion 30 sec. on website and social networks, short lecture/seminar, excursion, roll-up, thanks, etc.       |
| GP (General Partnership) | presentation stand, logo on website / in printed texts, video-medallion 2 min. on website and social networks, main lecture/seminar, excursion, roll-up, awards, thanks, etc. |